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June 7, 2024

Dr. Anne Houtman
President
Earlham College
801 National Rd. W.
Richmond, IN 47374-4095

Dear President Houtman:

This letter serves as formal notification and official record of action taken concerning Earlham College (the institution) by the Institutional Actions Council (IAC) of the Higher Learning Commission (HLC) at its meeting on June 3, 2024. The date of this action constitutes the effective date of the institution's new status with HLC.

Action with Interim Monitoring. IAC continued the accreditation of Earlham College with the next Reaffirmation of Accreditation in 2033-34. In conjunction with this action, IAC required the following interim monitoring.

Focused Visit. Focused Visit by Fall 2026 to address the areas of met with concerns in 3.A (academic programs), 4.A (program review), 4.B (assessment), 5.A (administrative structures) and 5.B (finances).

In taking this action, the IAC considered materials from the most recent evaluation and the institutional response (if applicable) to the evaluation findings.

In two weeks, this action will be added to the *Institutional Status and Requirements (ISR) Report*, a resource for the institution to review and manage information regarding its accreditation relationship. Chief Executive Officers and Accreditation Liaison Officers may download the ISR Report in Canopy at <https://canopy.hlcommission.org>.

Within the next 30 days, HLC will also publish information about this action on its website at <https://www.hlcommission.org/Student-Resources/recent-actions>.

If you have any questions about these documents after viewing them, please contact the institution's staff liaison, Tom Bordenkircher. Your cooperation in this matter is appreciated.

Sincerely,

A handwritten signature in black ink that reads "Barbara Gellman-Danley".

Barbara Gellman-Danley
President

cc: Rick Stephens, Accreditation Liaison Officer
Tom Bordenkircher, HLC Staff Liaison